

The State of Women in APEC

Snapshots from the APEC Women & the Economy Dashboard 2017

Where each \vec{Q} is one of the 21 APEC member economies

WOMEN ENJOY HIGH LEVELS OF PROPERTY AND INHERITANCE RIGHTS IN THE REGION ··· ♥ YES V POWNER OF THE PROPERTY O

Unmarried women and men have equal rights to property in all 21 APEC economies

Sons and daughters share equal rights

Married women and men have equal rights to property

Widows and widowers have equal inheritance rights

THE RATIO OF
FEMALE-TO-MALE
PARTICIPANTS IN THE
LABOR FORCE IS HIGHER
COMPARED TO THE REST
OF THE WORLD

IN THE APEC REGION,

77 women are working for every 100 men working

in the rest of the world,
67 women are working
for every 100 men working

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IT IS STILL CHALLENGING FOR WOMEN IN MANY ECONOMIES TO GET EQUAL ACCESS TO JOBS, BASED ON EXISTING LAWS

····· Ç'YES Ç'NO

There are non-discrimination laws on hiring based on gender

Laws ensure women can have the same jobs as men

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Women who are not pregnant or breastfeeding can work in mining

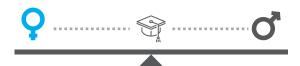
Women can work in construction

Women who are not pregnant or breast feeding can work in factories

 Women who are not pregnant or breast feeding can work in jobs that require lifting heavy loads

Women can work the same night hours as men

Women are almost equal with men when it comes to access to all levels of education



THE HEALTH AND SAFETY OF WOMEN HAVE IMPROVED OVERALL

The maternal mortality rate fell per 100,000 live births



By 2015, almost all economies passed laws and procedures to provide women legal protection against domestic violence

IT IS NOT EASY FOR WOMEN TO ENJOY PROPER WORKING CONDITIONS FOR CAREER ADVANCEMENT

It is illegal to ask about family status

----- Ç YES Ç NO

Laws ensure legal remuneration for men and women for work of equal value

during job interviews

Laws ensure equivalent positions for those returning from maternity leave

Laws penalize or prevent the dismissal of pregnant women

Maternity leave is mandated by law

Parental leave is mandated by law

Payments for childcare are tax deductible

WANTED: MORE HELP FROM MEN IN THE HOUSE



Women tend to do more errands than men, such as housework and childcare

This can amount to an average of nearly 4 1/2 hours a day of unpaid work!

1 Based on 2011 data from 9 economies

WANTED: WOMEN LEADERS



Few women occupy top positions in politics and the private sector

No economy has top female managers in more than 30% of firms²

The number of women relative to men in the highest levels of politics is only at 17.4%

2 Based on 2015 data from 5 economies

WANTED: WOMEN SCIENTISTS & ENGINEERS



Girls in the APEC Region continue to score better in reading, while boys do better in math

Women made up less than 50% of science graduates³

It is important to close this gap and to find ways to increase the confidence of girls in math, in order to increase the number of women pursuing fields related to Science, Technology, Engineering and Math

3 Based on 2013-2015 data from 12 economies